



CENTER for **LAND-BASED LEARNING**

APPRENTICESHIP PROGRAM



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LAND-BASED
LEARNING

- ★ Our organization is an Agricultural Education Non-profit based in Woodland, CA
- ★ For over 25 years, we've been exposing youth to careers in agriculture, and hands-on experience in restoration and land stewardship
- ★ Since 2012 we have trained over 130 aspiring farmers (adults) through the CA Farm Academy

Visit landbasedlearning.org to learn more

Why Apprenticeship?

- ★ **For Employers:** Customized training that meets industry standards, tailored to the needs of the business, resulting in highly-skilled employees
- ★ **For Apprentices:** Structured pathway leading to a long-term career with competitive salaries and little or no educational debt
- ★ **For our Workforce System:** High retention rates; 91% of apprentices retain employment after completing program



Program Overview

- ★ Registered Apprenticeship uses a standardized education pathway and provides an industry recognized credential
- ★ 2-year program, full time commitment
- ★ Connects apprentices with seasoned farm employers for full time employment with on-the-job training
- ★ Prepares apprentices for a career in farm or ranch management



On-the-Job Training



Total: 3,000 hours

- ★ **Paid wages, hired as an employee**
- ★ **Wage increase about each 6 months by \$0.50**
- ★ **Minimum hours of competency in 8 “Work Processes” areas:**
 - (1) **Soil management**
 - (2) **Tractor skills**
 - (3) **Planting and/or pruning and tree care**
 - (4) **Pest and weed management**
 - (5) **Irrigation management**
 - (6) **Harvest, handling, packing, and grading**
 - (7) **Sales/marketing, employee management, or regulatory work**
 - (8) **Equipment repair/maintenance**

Related & Supplemental Instruction (RSI)



★ Curriculum includes fundamental courses in ag production

★ Emphasis in leadership and management training

★ All education tuition fees are paid for through the program. Apprentices incur no costs.

Supporting Veteran Apprentices



- ★ Partnerships with multiple Veteran organizations provide support and resources both mentally and financially for Veterans in program
- ★ Approved by VA so that veterans can access their GI Bill education funds, and receive monthly housing stipends while in the program
- ★ Hiring a Veteran Coordinator for additional support and mentorship

Process



Why Agriculture?

- ★ Addressing the shortage of highly-skilled workers in ag
- ★ Farm managers make one of the highest salaries on the farm
- ★ Establish a career in an essential industry, with long term job security
- ★ Become part of a supportive ag community





Contact Us

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